|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Faculty Mentoring: Scope of Work** | | | | | |
| **Grant Proposal Instruction: Recruit 50 AI/AN Faculty Mentors.**  **Baseline concept: Hire 20 Faculty Mentors for 04/01/2021 – 03/31/2022**  **Hire 20 Faculty Mentors for 04/02/2021 – 03/31/2023**  **Faculty Mentors at $20.00/hr for 60 hrs/annually = $1,200 x 20 mentors = $24,000**  **8.5 hrs/faculty mentor as needed to match up with activities in the Aseto’ne Institute. Assign up to 3 students per mentor.** | | | | | |
|  | **Administrative Hours: Orientation, monthly meetings, monthly reports** | **Zoom Meetings Hosted by TCU & UND Peer Mentors**  **Participate in Discussions:**  **(record and post to Aseto’ne webpage)** | **Individual Mentoring Interactions:**  **Phone/Skype/Facetime**  **.30 x 2 messages = 60** | **Praxis Learning Platform interactions**  **.15 x 8 messages = 120 minutes \*** | **Total Monthly Hours** |
| 12 Months  2021 - 2022 |  |  | **These three categories represent 10 contacts per month for each Mentor** | |  |
| APR 21 | 2.5 | 1 | 1 | 1 | 5.5 |
| MAY 21 | 1.5 | 1 | 1 | 1 | 4.5 |
| JUN 21 | 1.5 | 1 | 1 | 1 | 5.5 |
| JUL 21 | 1.5 | 1 | 1 | 1 | 5.5 |
| AUG 21 | 1.5 | 1 | 1 | 1 | 5.5 |
| SEPT 21 | 2.5 | 1 | 1 | 1 | 5.5 |
| OCT 21 | 1.5 | 1 | 1 | 1 | 4.5 |
| NOV 21 | 1.5 | 1 | 1 | 1 | 4.5 |
| DEC 21 | 1.5 | 1 | 1 | 1 | 4.5 |
| JAN 22 | 2.5 | 1 | 1 | 1 | 5.5 |
| FEB 22 | 1.5 | 1 | 1 | 1 | 4.5 |
| MAR 22 | 1.5 | 1 | 1 | 1 | 4.5 |
|  |  |  |  |  | 60 hours |
| End of Project Budget Year  **\*Match to curriculum** | | | | |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **FACULTY MENTORING TOPICS IN SCOPE OF WORK** | | | | |
| 12 months | **Peer Hosted Zoom Topics**  **Prep discussion talking points** | **Individual Mentoring Interactions** | **NRMN Discussions in Aseto’ne Group** | **Learning Platform responses to student posts in Aseto’ne Institute** |
| APR 21 | How to cultivate a mentoring relationship | Discuss the Medicine Wheel philosophy and how it helps to balance stress. | What are the challenges and benefits of Traditional healing practices used in contemporary medicine. |  |
| MAY 21 | Maintaining mentorship boundaries | How to build a career tracking document | What is a culturally relevant research approach? |  |
| JUN 21 | Peers and Near Peers on summer break | How to be an extrovert when you are naturally an introvert | In what ways does an epidemic/pandemic impact a tribal community? | # of Assignments: \_\_\_\_\_\_\_\_\_\_\_\_ |
| JUL 21 | What study skills is your student using. Share one or two new study skill tips | What do evidence-based/practice-based research models look like? | # of Assignments: \_\_\_\_\_\_\_\_\_\_\_\_ |
| AUG 21 | How to manage anxiety and stress | What are the American Indian research priorities? | # of Assignments: \_\_\_\_\_\_\_\_\_\_\_\_ |
| SEPT 21 | Strategies for finding, approaching, and working with a mentor | Preparing a research presentation – a basic overview. | How do you define cultural resiliencies? |  |
| OCT 21 | Communication style | Online tutoring resources. Provide web addresses for those that match your Mentee’s major. | Explore the NRMN site and report two new ways to connect with other people or services in NRMN |  |
| NOV 21 | Native traditional healing practices | Public speaking tips and tricks | Storytelling: What are you really good at? |  |
| DEC 21 | Transitioning from 2 yr to 4yr | Discuss navigating conferences and how to get the most out of it. | How are internships valuable to your career plan? |  |
| JAN 22 | Native researchers sharing personal career path, research, knowledge/skills, and academic requirements | Tips on teaching your family members effective ways of supporting a college student | Discuss the role of research in removing healthcare disparities |  |
| FEB 22 | Networking opportunities in academia and research careers | Review the Medicine Wheel philosophy and discuss how your mentee might use it to balance their lifestyle. | Review basic research skills. Are any of these skills new information? How might these skills work in Indian Country? What skill(s) seemed the most challenging? |  |
| MAR 22 | Professional and career development | How to choose a graduate program and prepare for your successful acceptance. | What are your career interests? Where have you found salary, benefits, and other benefits for your chosen career? |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **FACULTY MENTORING ADMINISTRATIVE TASKS** | | | | |
| **Administrative Hours: Orientation, monthly meetings, monthly reports** | | | | |
| **12 Months** | **Hours** | **Activity** | **$20.00/hour** | **Notes** |
| APR 21 | **2.5** | Orientation to Mentoring – 1 hr  Meet with Project Director monthly – 1 hr  Submit monthly reports – 30 minutes | **$50.00** |  |
| MAY 21 | **1.5** | Meet with Project Director monthly – 1 hr  Submit monthly reports – 30 minutes | **$30.00** |  |
| JUN 21 | **2.5** | Institute Zoom with full group – 1 hr  Meet with Project Director monthly – 1 hr  Submit monthly reports – 30 minutes | **$50.00** |  |
| JUL 21 | **2.5** | Institute Zoom with full group – 1 hr  Meet with Project Director monthly – 1 hr  Submit monthly reports – 30 minutes | **$50.00** |  |
| AUG 21 | **2.5** | Institute Zoom with full group – 1 hr  Meet with Project Director monthly – 1 hr  Submit monthly reports – 30 minutes | **$50.00** |  |
| SEPT 21 | **2.5** | Orientation – Fall semester – 1 hr  Meet with Project Director monthly – 1 hr  Submit monthly reports – 30 minutes | **$50.00** |  |
| OCT 21 | **1.5** | Meet with Project Director monthly – 1 hr  Submit monthly reports – 30 minutes | **$30.00** |  |
| NOV 21 | **1.5** | Meet with Project Director monthly – 1 hr  Submit monthly reports – 30 minutes | **$30.00** |  |
| DEC 21 | **1.5** | Meet with Project Director monthly – 1 hr  Submit monthly reports – 30 minutes | **$30.00** |  |
| JAN 22 | **2.5** | Orientation – Spring semester – 1 hr  Meet with Project Director monthly – 1 hr  Submit monthly reports – 30 minutes | **$50.00** |  |
| FEB 22 | **1.5** | Meet with Project Director monthly – 1 hr  Submit monthly reports – 30 minutes | **$30.00** |  |
| Mar 22 | **1.5** | Meet with Project Director monthly – 1 hr  Submit monthly reports – 30 minutes | **$30.00** |  |
| Total wages annually for Administrative purposes | | | **$480.00** |  |
| End of Project Budget Year | | | | |

Other Ideas:

1. Host a weekly Talking Circle.
   1. Local updates
   2. Examples of cultural resilience
   3. Response to curriculum
   4. Reflections on mentoring
   5. Suggestions to improve the programming
   6. Reports on research projects
   7. Research interests/questions